

From: PracticePro <scholarships+practicepro.cc@ccsend.com>
Sent: Wednesday, December 20, 2023 3:19 PM
To: UB Law Student Life
Subject: Accepting Applications: 1L Diversity Scholar Program (10th Cohort)



Dear students,

Congratulations on finishing another semester of law school!

As we enter the holiday season, we want to thank you for being a part of our community and remind you to apply (or encourage your 1L friends and mentees) to apply to the 1L Diversity Program.

Program highlights:

- **Skills.** Learn from some of the best attorneys in the country what it takes to deliver excellent work product,

build a professional brand, develop relationships with clients and colleagues, and have a successful career.

- **Coaching & Mentorship.** Receive customized one-on-one coaching to optimize your job search and networking strategy, secure summer and post-graduate employment, understand employer business models, and more.
- **Exclusive Recruiting Opportunities.** Participate in PracticePro career conferences, receptions, pre-OCI resume collect, employment referrals, and other recruiting opportunities with our law firm partners.
- **Community.** Join a tight-knit community of scholars, attorneys, mentors, coaches, and friends who uplift and help each other.

The deadline is about a month away, on January 22nd but we encourage everyone to apply as early as they can without sacrificing the quality of their application.

Please email us at scholarships@practicepro.cc if you have any questions.

Thank you and happy holidays!

Program Overview

Established in 2014, the PracticePro 1L Diversity Scholar Program (DSP) is a coaching, training, and recruiting program designed to help law students secure their dream employment while simultaneously preparing them with the skills, knowledge, confidence, and savvy they need to flourish in their legal positions and advance in corporate leadership roles.

Program Components & Benefits

Students admitted into the program can take advantage of the following DSP benefits:

- Free tuition to attend a [PracticePro Career Conference](#) (Spring 2024)
- Participation in exclusive recruiting receptions and resume collection (Spring/Summer 2024)

- Career coaching package, including full revision of application materials and networking emails, 1:1 customized strategy sessions, and email coaching (April – September 2024)
- Pre-OCI and summer associate training webinars on topics covering resumes and cover letters, advanced interviewing techniques, networking, assessing firms, and more (Spring & Summer 2024)
- Recommendations for employment and scholarships to our [firm partners](#)
- Mentorship match to in-house corporate counsel to learn client collaboration and business development (after bar admission)

Eligibility



- (1) First-year law student (Class of 2026) enrolled at an ABA-accredited law school; and
- (2) A personal background that contributes to the diversity of the legal profession, including but not limited to gender, racial, or ethnic groups historically underrepresented in the legal profession, the LGBTQ+ community, those with a disability, socioeconomic need, military experience, first-generation educational status, or other considerable hardships or challenges; and
- (3) A strong commitment to increasing diversity, equity, inclusion, and accessibility in the legal profession.

Deadlines & Selection Criteria

* Character: resilience, grit, integrity

* Leadership and ambition

* Academic excellence

* Adherence to instructions

* Excellent writing and interpersonal skills

* Bonus - early application before December 31!



Application Opens



Application Deadline



Class of 2026 Selected

We are aware that grades may be released in mid-late January 2024. We encourage you to apply early, and supplement your application with your law school transcript once grades are posted.

To Apply

1. 1L Diversity Scholar Program Application Form
2. Resume
3. A short statement (400 word limit) on how your life experiences have impacted your desire to become an attorney, your commitment to diversity and inclusion in the legal profession, and why you would like to be part of the 1L Diversity Scholar Program. (Please include the total word count at the end of the page.)
4. Undergraduate transcript
5. Law school transcript
6. A 2-minute video introducing yourself

Submission Instructions:

- Please submit #2-6 by emailing scholarships@practicepro.cc, email subject line **"Diversity Scholar Program - [your law school name]"**.
- You must submit one PDF, containing items #2-4 (or #2-5 if you apply after first semester law school grades become available), titled **"Full Name (Law School)_1L DSP Application,"** e.g., Bailey Robinson (Emory)_1L DSP Application. You can either include a link to your video (#6) in the PDF file or attach it as a separate file in your transmission email.

- We are aware that grades may not be released until after the January application deadline. You must apply before the deadline, and then supplement your application with your law school transcript as soon as your grades are released. When you supplement your application with your law school transcript, please save and submit it as “**Full Name (Your Law School)_Law School Transcript**,” e.g., Bailey Robinson (Emory)_Law School Transcript.
- Unofficial copies of transcripts are sufficient. Please ensure that you include a transcript/grades for any credits that transferred to your undergraduate institution.
- For #6, smartphone recordings are fine. Please ensure that you have not restricted the accessibility or permission to view your video prior to sending it to us. The video needs to be available for download. We prefer standalone MP4 files that can be sent as an attachment in your application email. You can also share a Vimeo or YouTube link which can be unlisted but must remain available for access until August 1, 2024.
- Don't forget to submit #1 (the Application Form) through Google Forms!

Questions?

Email scholarships@practicepro.cc

FOR MORE INFORMATION, VISIT OUR WEBSITE

Partner Firms & Companies

(2024 sponsorship levels will be updated in January)

Diversity Founders

Cooley

LATHAM
LATHAM & WATKINS

HAYNES BOONE

WILMERHALE 

WILMER CUTLER PICKERING HALE AND DORR LLP ®

Jackson Walker

**WILSON
SONSINI**

Diversity Leaders

Akin Gump
STRAUSS HAUER & FELD LLP

PAUL
HASTINGS

BAKER BOTTS  LLP

SULLIVAN & CROMWELL LLP

Diversity Champions

ALLEN & OVERY



ALSTON & BIRD

MORRISON
FOERSTER

ALTO
LITIGATION

vmware®

Diversity Benefactors

COVINGTON

McDermott
Will & Emery



McGuireWoods

GIBSON DUNN

O'Melveny



SHEARMAN
& STERLING



SheppardMullin

Testimonials



Aaliyah Channer - Cornell, Class of 2025

The entire PracticePro team is amazing! I am grateful to have had such exceptional guidance during my 2L summer job search. **Given that the market is transitioning more heavily towards pre-OCI in what is an already competitive market, the PracticePro team was able to take me through current trends and opportunities while also providing strategies on how best to achieve**

my goals. I followed the tips and points I got through coaching to the “T” and as a result I was able to secure many options without strain. It’s clear by the PracticePro team’s actions that they are dedicated and committed to helping every student achieve their very best outcome. I left each coaching session feeling confident about the strategies and decisions I was considering, and the PracticePro coaches gave me the tools to have the best possible chance at succeeding. From resume review to practice interviews and detailed evaluations of 2L summer job offers to decide on the best fit, the PracticePro team services are unparalleled. I will carry PracticePro’s guidance throughout my career!



Nicole Leon-Elvir - Berkeley, Class of 2025

As a Latina and first-generation college graduate and law student, I wasn't sure what to say expect or how to navigate the big law search. **PracticePro's conference was foundational for me as I entered my 1L position** because it taught me how to network and submit good work product. Additionally, I don't think I would have done well in OCI without PracticePro's profound insight and

advice about different firms and markets. **The community and support has been phenomenal and I'm so walking into my 2L summer confident thanks to PracticePro.**



Darren Chen - SMU Dedman, Class of 2024

The most important trait that PracticePro help me with was my confidence. **The coaching gave me valuable insights into myself and helped me visualize my own improvements over time.** I felt myself getting better at interviews and it kept my morale up throughout the law school job hunting process. I can't say that I'm a particularly great student so **I firmly believe that the resources that PracticePro**

gave me was the needed push that helped me land my 2L summer firm job. Additionally, the conferences allowed me to expand my knowledge of the various law firms out there and what they are looking for. Knowledge is power and preparation is the key to success, both of which PracticePro helps provide.



Maramawit "Mara" Abera - USC, Class of 2024

As a first-generation law student, I had no idea what I was getting into when going to law school and certainly not when pursuing OCI, so for me, **PracticePro was an absolute game-changer in my 2L job search.** The unwavering support, guidance, and expertise I received was pivotal as I navigated the pre-OCI and OCI process. **Thanks to Practice Pro, I walked out with several job offers and diversity**

scholarships from top law firms. Still, what struck me most, was that Niki helped me understand not just the "what" but the "why" of my career choices. Her dedication and passion for helping aspiring, diverse lawyers are truly remarkable, and PracticePro's program is a testament to its commitment to our success. With the invaluable resources and personalized mentorship, I not only gained the skills and confidence I needed to secure a meaningful position but also found a community that feels like family. **Thanks to PracticePro and Niki, I'm not just pursuing a legal career; I'm embarking on a journey filled with purpose and promise.**



Mili Yoon - Northwestern, Class of 2024

Thank you PracticePro for helping me transfer to a T14 law school and get a post-graduation dream job, and for creating a vibrant community that advocates for more diversity and equity in the legal profession. **Niki and her team are incredibly kind, brilliant, knowledgeable, and they really care about the success of each student at PracticePro.**

Learn More

1L DIVERSITY SCHOLAR PROGRAM

CAREER CONFERENCES

DIVERSITY PROGRAM ADVISORS

VISIT OUR WEBSITE



PracticePro | 3385 Michelson Drive, Irvine, CA 92612

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